

ACCWPA

Air Conditioning Contractors Western Pennsylvania

**JULY
AUGUST
2024**

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- ACCWPA Golf Outing
- ACCWPA Trap Shoot
- Apprentice OPEN Enrollment

Volume 19, Issue 7 - 8

2024

Meeting Dates

August 20th

ACCWPA Golf Outing
QuickSilver

September ?th

Board Meeting
TBA – Place

October 8th (Tuesday)

Board Meeting
TRAP SHOOT
North Side Sportsmen's
Asso.

November 12th

Board Meeting
Active Shooter /
Workplace Safety
Speaker: Patrick Woods
Federated Insurance
TBA - Place



The mission of the Air Conditioning Contractors of Western PA is to assist its members in managing their companies more efficiently, therefore becoming more profitable, together with increasing their exposure and credibility within the community.

Happy Summer!

2024 ACCWPA GOLF OUTING!! ACCWPA Apprenticeship Program



Golf Outing!

Quicksilver Golf Club

2000 Quicksilver Road, Midway PA 15060 • 724-796-1594

Tuesday, August 20th

Registration Flyer (page ?)

8:30 a.m. – Registration ♦ 10 a.m. - Shotgun start

Registration is open for the ACCWPA Apprentice Program

Registration Eligibility for 1st year classes.

Fall 2024 to Spring 2025

ACCWPA's classes will start September 9th

Rosedale Technical College (RTC) - Monday and Wednesday Days

This is a four-year program that combines 8000 hours of classroom and lab training with 8,000 hours of On-the-Job Training, (OJT). Upon completion, the successful student will be awarded an ACCWPA Diploma, a PA State Journeyman's certificate if your company you work for is registered with the PA Dept. of Labor, attain an EPA (608) certification, OSHA10 certification and NATE core and NATE AC/HP certification.

If you have a potential candidate for the upcoming school year or would like to learn more about the program, call the ACCWPA office or email us at pat.forker@accwpa.org

First year classes are designed for entry level students who may or may not have some field experience or formal training.

Registration Form available by calling.

ACCWPA Office 724-687-7860 or 412-760-5792

Summer Dress Codes

We would like to create a summer dress code, so our employees do not have to wear suits during the hot summer months. Are we allowed to set a dress code and say what is and is not permitted (e.g., no t-shirts with profanity, nudity, etc.)? Also, we want to allow female employees to wear sandals, but require male employees to wear shoes or sneakers. Is this permissible?

Answer

Employers generally have the right to establish and enforce a dress code policy as a condition of employment. Because federal and state laws generally do not directly govern these policies, employers have a lot of flexibility in creating an appropriate dress code for their environments. Typical dress code policies may include, for example, an organizational philosophy, appropriate attire, prohibited attire and how the policy will be enforced.

Of course, an employer's policy should not violate discrimination laws. For example, a gender-neutral dress code policy may help avoid discrimination claims on the basis of sex. In this regard, a policy should not require all male employees to wear closed-toed shoes in the summer while allowing female employees to wear open-toed sandals. Whether sandals are permitted or not should be applied to everyone or, at least, everyone who is similarly situated. This means that an employer can have dress code distinctions based on, for instance, departments or divisions, but the distinctions would need to apply to everyone within such departments or divisions.

Employers should also keep in mind that they may need to make accommodations due to, for example, an employee's religious beliefs or disability. It may be beneficial for employers to work with local counsel when drafting a dress code policy to ensure it satisfies the employer's objectives and complies with applicable federal, state, and local laws.

The information contained in this article is intended for general information purposes only and is based on information available as of the initial date of publication. No representation is made that the information or references are complete or remain current. This article is not a substitute for review of current applicable government regulations, industry standards, or other standards specific to your business and/or activities and should not be construed as legal advice or opinion. Readers with specific questions should refer to the applicable standards or consult with an attorney.



Every Job is a

**SELF-
PORTRAIT**

Of the Person
who does it.

Autograph your
work
with
Excellence!

AUTHOR UNKNOWN



**ACCWPA
Newsletter and
all notices:**

If you like to get our
ACCWPA Newsletter
send your
email address to:
pforker@accwpa.org





2000 Quicksilver Road, Midway PA 15060 • 724-796-1594
(Directions to Golf Course on the back)

August 20th, 2024

8:30 a.m. – Registration ♦ 10:00 a.m. - Shotgun start

\$175.00 per golfer

(bag drop, Texas Scramble, range balls, putting green, golf & cart, Hotdog/Soda at turn, Bar-B-Que dinner, cash bar, prizes)

\$55.00 per person (Dinner Only / cash bar)

DRESS CODE: Golfers are required to wear appropriate golf attire. Tanks tops, tee shirts, blue jeans, athletic pants are swim ware are not permitted. Metal spikes are not permitted on the golf course or in the clubhouse. Respect for the golf course and fellow golfers is required. There are lockers, showers, and towels for your use.

SIGN UP EARLY - Maximum number of golfers – 120

NOTICE: No Cancellations or Refunds after August 8th

Make Check out to ACCWPA / mail check and registration form to or pay by credit card

ACCWPA
Attn: Pat Forker
126 Resolution Drive, Mars, PA 16046-3719
412-760-5792

PLEASE PRINT CLEARLY!

Golfers: _____

Company: _____

Email: _____ Cell # _____



Not a Contractor or Associate member?

We'd love to serve you, too.

For additional information visit

www.accwpa.org

or call 724-687-7860

Email: pforker@accwpa.org

Additional reasons for membership are:

- Company membership applies to all employees of your firm.
- **NEW!! Contractors Free Associate Membership in Service RoundTable!!**
- Networking!!!
- Monthly meetings with informative presentations that benefit both the Contractor and Supplier.
- Relevant technical training and educational classes.
- 4-year Apprenticeship School with curriculum that is focused only on the HVAC industry!
- Monthly newsletters and email communications filled with industry information and updates.
- Insurance for member's company discount.
- Social Outings that everyone can participate
- And much more to come!



Join today!

ACCWPA is the Professional Alliance designed exclusively for today's HVAC/R Contractor!

2024

ASSOCIATE MEMBERS

BEAVER STEEL SERVICES, INC.

Kurt Treser, 412-429-8860

CARRIER ENTERPRISE BRYANT PGH.

Mike Marhefky, 412-568-3404

COMFORT SUPPLY

Dave Heckler – 412-921-6600

FEDERATED INSURANCE

Ryan Bagheri, DMM – 316-210-0267

FILTECH INC.

Andy Komar – 412-461-1400

GEO. V. HAMILTON, INC.

Ed Wallace – 412-777-4405

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Harry R. Gerhardt – 412-279-4880

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HVAC DISTRIBUTORS

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Tom Wainwright – 614-578-0092

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ROBERTSON HEATING SUPPLY

Tim Leja – 412-922-4001

STANDARD AIR & LITE CORP.

Tom Baney – 412-920-6505



ACCWPA

Air Conditioning Contractors Western Pennsylvania



WE'VE GOT YOU COVERED...

PRODUCTS • KNOWLEDGE • SERVICE

Now with 7 locations in the Pittsburgh area stocking Heating, Ventilation, Air Conditioning and Refrigeration equipment.

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BUTLER
Phone 724-283-9100

NORTH HILLS
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BETHEL PARK
Phone 412-831-8188

MONROEVILLE
Phone 412-373-6360

PITTSBURGH
Phone 412-690-2388

GREENSBURG
Phone 724-216-5406

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- CRANBERRY TWP.....1245 Freedom Rd.724-772-3855
- GREENSBURG.....990 Broad St.724-836-6319
- MONROEVILLE.....1616 McClure Rd.724-733-7577
- PITTSBURGH.....952 Noblestown Rd.412-922-0500
- WHEATLAND.....10 Mill St.724-347-3774
- WASHINGTON.....84 Stewart Ave.724-222-6720

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PROUD AFFILIATE PARTNER WITH!!

Service Roundtable Affiliate Association



AWESOME CONTRACTOR BENEFIT!

2024 Century Club Members

Federated Insurance
Ryan Bagheri, 316-210-0267

Standard Air & Lite Co.
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PITTSBURGH PUBLIC SCHOOLS
Mike Angela, 412-529-8680

WESTERN AREA CAREER
& TECHNOLOGY CENTER
Rob Rossell - 724-809-4047

Be There Fund™

(Must be an ACCWPA member to Win!)

Next General Meeting - \$30.00

Membership Benefits...

Air Conditioning of Western PA

will continue to be your local industry partner,
as we have been since 1950.

Annual Membership Brings You the Following Benefits:

- Networking events
- Discounts on seminar
- Current info from local suppliers
- Legislative efforts
- Local website
- Technical training courses
- Apprenticeship program
State recognized
- Monthly newsletter
- Information of industry news
changes within the industry
- Insurance for member's company discount
- Code enforcement updates
- ACCWPA Apprenticeship School
- Voice for the local contractors
- Golf Outing
- Education opportunities for your technicians
office staff
- Advocacy agenda promote contractor interest.
- Labor and HR legal advice before utilities
- Helping members to stay ahead of the curve
- 8 Monthly informative meetings

ACCWPA
Air Conditioning Contractors Western Pennsylvania



Trap Shoot



Join us for loads of FUN!

Tuesday, October 8th

We highly recommend you bring your own shot!

ACCWPA has some available for sale that evening.



Upcoming Meetings!

2024

General Meetings Schedule!

July/August

NO Board Meetings or
General Mtgs.

August 20th

**ACCWPA Golf Outing
QuickSilver**

September ?th

Board Meeting
TBA – Place



ACCWPA
Air Conditioning Contractors Western Pennsylvania

**Work Hard in
Silence,
Let Success
make the
Noise!**

**Make
Today
Amazing!**

Happy Summer!!!!



126 Resolution Drive • Mars, PA 16046-3719

ACCWPA is the Professional Alliance designed exclusively for today's HVAC/R Contractor!

Membership Advantages:

Networking with other contractors. This source of information is invaluable in handling problems within your own company. ACCWPA members help fellow members to be successful!



ACCWPA distributes ACCWPA Newsletters monthly to members and selected non-members, so that all those in the HVAC/R industry can keep informed of issues regarding our trade, and Chapter activities. We hope the non-members will see this newsletter as an example of the quality services that ACCWPA provide.

Contributions or suggestions can be emailed to pforker@accwpa.org

ACCWPA is proud to be a Service Roundtable Affiliate Associate.



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TRAP SHOOT
North Side Sportsmen's Association

November 12th

Board Meeting
Topic: Active Shooter / Workplace Safety
Speaker: Patrick Woods
Federated Insurance
TBA - Place

2024 Officers and Directors



PRESIDENT:
Sue Pelles, Pelles Heating & Cooling 724-625-2444

VICE PRESIDENT:
John Wilcox, Wilcox Plbg & Htg 412-212-7525

TREASURER:
Chuck Rauch, Shearer Heating & Cooling 724-222-1830

SECRETARY:
Dave Williams, A-Air Company 412-728-5148

CONTRACTOR DIRECTORS:
Steve Woodring, Wade Heating & Cooling 412-787-1341
Rob Champe, Shearer Heating & Cooling (ACCWPA Past-President) 724-222-1830

ASSOCIATE DIRECTORS:
Mike Marhefky, Carrier Enterprise 724-989-9555
Keith McCann, Habegger Corp. 412-913-5815
Colleen Karnes, Standard Air & Lite 412-920-6505

Executive Director:
Pat Forker Office/Fax 724-687-7860
pforker@accwpa.org Cell 412-760-5792

